

# **Midland Police Department Annual Report**



# **2010**

# Table of Contents

Letter from The Chief.....	1
Mission Statement/Organizational Chart.....	2
Administrative Services Bureau.....	3
Field Operations Bureau.....	5
Investigative Services Bureau.....	7
Support Services Bureau.....	10
Five Year Trends.....	14
Year in Review.....	15
Annual Awards.....	17
Acknowledgements.....	18

# *Letter From Chief Price Robinson*



The members of the Midland Police Department are pleased to submit our Annual Report for 2010. During this past year, our community continued to feel the effects of a changing economy with unemployment rising and sales tax collections declining. Even in these tough economic times, the Midland Police Department continues to move forward. We will maintain the highest standards of professional ethics and personal integrity as we fulfill our mission to work in partnership with the community to enhance the quality of life in the City of Midland. We hope you enjoy this report.

Since 1993, the Midland Police Department has been a full-service nationally accredited organization through the Commission on Accreditation of Law Enforcement Agencies, Inc. This pinnacle in policing has been accomplished and sustained through the efforts of the dedicated members of the Midland Police Department.

Our department saw 452 fewer reported Part I crimes in 2010 than in 2009. There were 3,908 serious (*Part One*) crimes in 2010 compared to 4,360 in 2009, which equates to a 10.4% *decrease*. This is the largest decrease in reported Part I crime that has occurred in a number of years. Categories such as murder, rape, robbery, theft, and auto theft saw a double-digit decrease. Burglaries decreased by 1.3% after increasing by 19% at mid-year. We adhere to our mission to reduce crime and the fear of crime in our community.

During 2010 the city saw 16 fatality accidents occur on our roadways. Vehicular traffic increased this past year and the department was constantly analyzing accident information in order to provide effective enforcement. We will continue to address traffic violations through a combination of education and enforcement programs.

This past year the department continued to make progress on much needed technology projects. More intersections were equipped with Wi-Fi antennas, the department joined the Law Enforcement Analysis Portal in an effort to share crime information with other agencies, and the Department and Midland County began plans to run a fiber connection between their headquarters' buildings.

We believe that working with the community is essential. Our community relations efforts have been successful in many areas including: Citizen's Police Academy and their Alumni, Citizens on Patrol, Volunteer Disabled Parking Enforcement, National Night Out, and many others. The National Association of Town Watch recently awarded the department with their 12<sup>th</sup> national award for placing high in the category of cities with over 100,000 population.

I wish to thank all employees of the Midland Police Department for their dedication, service, and duty to the citizens of Midland. Our organization is great because of our employees. Our efforts, high standards, and performance result from the confidence and support we continue to receive.

Sincerely,

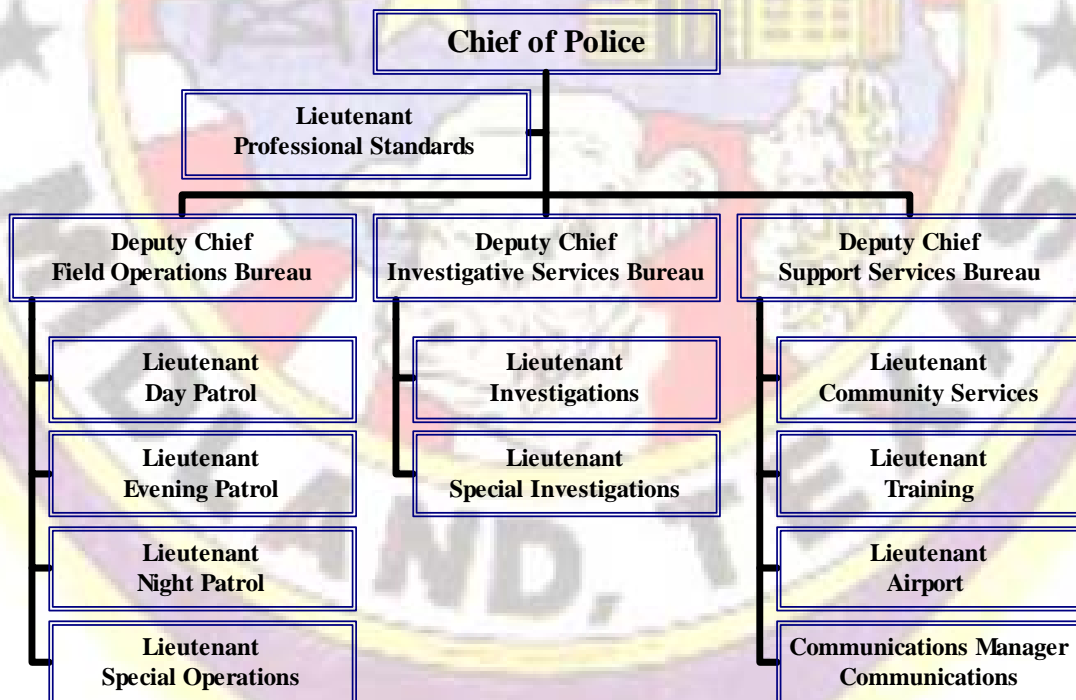
A handwritten signature in black ink, appearing to read "Price Robinson".

Price Robinson  
Chief of Police

# Midland Police Department Mission Statement

“We, the members of the Midland Police Department, are committed to being responsive to our community in the delivery of quality service. Recognizing our responsibility to maintain order, while affording dignity and respect to every individual, our objective is to improve the quality of life through a community partnership, which promotes safe, secure neighborhoods. The values of the Midland Police Department evolve around People, Leadership, Service, and Performance”.

# Midland Police Department Command Structure



# ADMINISTRATIVE SERVICES BUREAU



The *Administrative Services Bureau* reports directly to the Chief of Police and is comprised of one major section—the Office of Professional Standards. Jennifer Orson serves as the administrative assistant to the Chief of Police.

## Office of Professional Standards

The *Office of Professional Standards* is committed to the highest standard of behavior and service possible and is comprised of Internal Affairs, Crime Analysis, Planning & Research, and Purchasing/Supply. Lt. Rick Gilley commands the Division.



### Internal Affairs

The *Internal Affairs Unit* provides for the security, safety, and well being of the public by ensuring the Department's personnel are in compliance with the State of Texas' statutes, and Midland Police Department's policies and procedures. This section investigates complaints of alleged misconduct by Department personnel. The goal of the Internal Affairs Unit is to ensure that the integrity of the agency is maintained through an internal system by which objectivity, fairness, and justice are assured by intensive, impartial investigation, and review. Sgt. Ben Chavez serves as the Internal Affairs Sergeant.

### Crime Analysis

Supervisor Clif Sikes and Crime Analyst, Lanita Joiner staff the *Crime Analysis Unit*. The CAU works continuously to support the COMPSTAT management paradigm. In 2010, the CAU researched and analyzed information on a number of cases, which resulted in the identification of 30 crime patterns and exchanged crime and suspect data with 21 other law enforcement agencies. Additionally, the CAU entered data for 4,653 crimes into the City's Geographic Information System for spatial analysis.

### Planning and Research

The *Planning and Research* section provides the Chief of Police with research information for planning, staffing, funding, budgeting, and allocation of resources and is staffed by the Accreditation Manager, the Law Enforcement Planner/Grants Coordinator, and the Planning and Research Secretary.

### **Accreditation**

As the **Accreditation** Manager, Amy La Pointe's responsibility is to ensure on-going compliance with standards of professional excellence as set forth by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Midland Police Department undergoes an on-site assessment, by CALEA, every three years to maintain accredited status. Re-accreditation is an extensive process during which CALEA assessors review the actual work of the employees in the department to ascertain that day-to-day performance reflects the commitment to perform up to these standards. The Midland Police Department received its fifth re-accreditation certification in 2009.

### **Grants**

As the **Law Enforcement Planner Grants Coordinator**, LeAnn Hadden's responsibility is to continuously seek outside funding to supplement the Department's budget. These grants provide programs and equipment that are not otherwise provided through the City's annual budget. In 2010, the Midland Police Department received seven grants totaling \$501,695 which funded the following programs: Crime Victim Liaison and DWI/Intersection Traffic Control Enforcement, as well as, bulletproof vests, basic law enforcement equipment, and public safety radio upgrades.

### **Purchasing/Supply**

Susan Garcia oversees the **Purchasing/Supply Unit**. All check requests, requisitions, bid specifications, and the majority of purchases are coordinated through the purchasing office. This unit is also responsible for tracking employee travel, organizing the Department's budget files, issuing and/or returning equipment to officers and employees, and monitoring the inventory of equipment and vehicles.



# FIELD OPERATIONS BUREAU



Deputy Chief Jeff Darr commands the *Field Operations Bureau* that consists of the Patrol Division and the Special Operations Division. The SWAT team, although a part time unit, is made up of personnel from different bureaus of the Department; it is managed from the Field Operations Bureau command structure. Joanna Kiker serves as the Bureau's administrative assistant.

## Patrol Division

The *Patrol Division* encompasses three shifts each commanded by a lieutenant. Each shift is divided into squads, with each squad consisting of a sergeant and four or five police officers. In addition to answering calls generated by citizens, the Patrol Division also participates in Problem Oriented Policing, community projects, crime prevention, and self-initiated activities to reduce crime and keep the streets of Midland safe for residents and visitors. Criminal activity such as burglaries, all types of thefts, domestic disturbances, nuisance calls, and narcotics activity continually define the role of officers as an integral part in keeping the City of Midland's crime rate down and helping to maintain a good quality of life for our citizens.

### DAY SHIFT



Lt. Ray Leible commanded the *Day Shift* from January through September of 2010 at which time Lt. Layton Fincher was transferred to Day Shift Commander. The Day Shift operates with four patrol squads. In 2010, the Day Shift was also responsible for the *Sex Offender Awareness Facts Enforcement (SAFE)* program that is lead by a sergeant who administers the Department's sex offender registration program. However, in September of 2010, the SAFE Program was moved to the Investigative Services Bureau. Day Shift is perennially the busiest shift as it relates to calls for service. 2010 was no different with personnel answering approximately 20,000 calls for service.

### EVENING SHIFT



In 2010, Lt. Layton Fincher commanded the *Evening Shift* from January through September at which time Lt. Ray Leible was transferred to Evening Shift Commander. The Evening Shift operates with four patrol squads and is responsible for answering calls for service, proactive patrol, and working traffic related incidents. The Evening Shift is also responsible for the *Directed Patrol Team (DPT)* that is compromised of one sergeant and six police officers. DPT's mission is to focus on problem targets identified through COMPSTAT.

### NIGHT SHIFT



The *Night Shift* is commanded by Lt. B.J. Land and operates with four patrol squads. The main focus of the Night Shift, along with regular patrol duties, includes COMPSTAT projects, executing burglary reduction strategies, and DWI reduction strategies. The Night Shift is also responsible for the *K-9 Unit* that is comprised of a sergeant, four canine handlers and five Belgian

Malinois canines. This unit has continuously focused its efforts on COMPSTAT projects, apprehension of suspects engaged in burglaries and narcotics, and proactive enforcement techniques. The K-9 Unit continued community efforts with numerous demonstrations at schools, churches, and other organizations, as well as being a main attraction at National Night Out.

## Special Operations Division



The ***Special Operations Division*** is commanded by Lt. Brian Bogart and incorporates a variety of responsibilities. These include Traffic Enforcement, Accident Investigations, Explosive Ordinance Disposal, Emergency Management, and management of the Selective Traffic Enforcement Programs (STEP).

### Traffic Unit

The ***Traffic Unit*** consists of two sergeants, nine officers, three Community Service officers, and one secretary. One officer works primarily as a hit-and-run investigator. The main objectives of the Traffic Unit are to reduce personal injury and property damage crashes with the use of directed patrol and aggressive law enforcement, as well as reduce the effects of drunk/impaired drivers by concentrating on increased enforcement and public education. In 2010, the Traffic Unit investigated a majority of the more than 3,000 crashes that occurred in the city.

### Explosive Ordinance Disposal Unit

The ***Explosive Ordinance Disposal Unit*** is composed of a sergeant and two officer technicians. These officers respond to incidents involving explosive devices. They specialize in rendering the devices safe with a minimum amount of danger to persons or property including the disposal of old oilfield explosives that are common to the Permian Basin. All three of these technicians are certified through the Federal Bureau of Investigation (FBI)/Army Hazardous Devices School. They are also a regional response unit. This unit responded to 21 hazardous devices/explosive incidents during the calendar year 2010, including assisting the United States Secret Service in dignitary protection sweeps.

### Emergency Management

The Special Operations lieutenant is also responsible for ***Emergency Management***. This involves dealing with Homeland Security, often through the local council of governments, and with state and local emergency management officials. The Midland Police Department utilizes the National Incident Management System (NIMS) and regularly participates in exercises and training on dealing with both natural and man-made disasters, epidemics, and incidents of mass casualty terrorism. This unit works closely with the City of Midland Fire Department, Midland County Emergency Management, and other city, county, and state entities in planning and preparing for major incidents and emergencies.

### Selective Traffic Enforcement Programs

The ***Selective Traffic Enforcement Programs*** (STEP) are programs that focus overtime enforcement hours on specific types of violations. The Department currently operates two such programs, one of them being, ***Driving While Intoxicated*** (DWI) STEP, and the second being an ***Intersection Traffic Control*** (ITC) STEP. Both programs are funded through grants awarded by the Texas Department of Transportation (TXDOT). The DWI STEP program is citywide, while the ITC STEP program targets 14 of the major intersections within the city. This program is monitored and audited by the state and we are evaluated based upon the hours worked and the enforcement actions taken during those hours.



# INVESTIGATIVE SERVICES BUREAU



Deputy Chief Jerry Compton commands the *Investigative Services Bureau*. It consists of the Investigations Division and the Special Investigations Division. Lupe Estrada serves as the Bureau's administrative assistant.

## Investigations Division

Lt. Tony Dickie commands the *Investigations Division*. It is comprised of Crimes Against Persons Unit, Property Unit, Night Detective Unit, SAFE Coordinator, Crime Victim Liaison, and Crime Scene Investigation Unit. The Investigations Division is responsible for the documentation and gathering of evidence at crime scenes and follow-up investigations involving violent crimes and property crimes committed against the citizens of Midland.



### Crimes Against Persons Unit



Joe Rogers, Sgt. Crouse, Kay Therwhanger, Chuck Sims, Sgt. Garcia, Bill Anderson, Richard Candelaria. Not Pictured: Sheldon Johnson

The *Crimes Against Persons Unit* has the responsibility of investigating crimes of violence. This includes homicides, robberies, sexual assaults, assaults, kidnappings, harassments, child abuse, and computer related child predator cases. The unit is comprised of one sergeant, five detectives, and a crime victim liaison. Due to the nature of these types of crimes, the members of the unit work closely with several other community organizations and agencies. These include the Midland Rape Crisis and Children's Advocacy Center and Child Protective Services. During this calendar year the Crimes Against Persons Unit investigated 572 offenses (including three homicides) and cleared

75% of the cases, suspended 6% of the cases, and 19% of the cases are currently still under investigation.

### Crime Victim Liaison

The *Crime Victim Liaison Unit* is staffed by Jennifer Painter and supervised by Sgt. David Garcia. This unit is tasked with ensuring that a victim of crime, guardian of a victim, or close relative of a deceased victim be afforded the rights granted them by the Texas Code of Criminal Procedure. Additionally, the Crime Victim Liaison ensures that victims are aware of the services available to them through the Texas Crime Victim's Compensation Act. The victim liaison is also responsible for educating law enforcement officers, school faculty, and community organizations regarding crime victims' rights. Each month during 2010, approximately 100+ victims were contacted regarding the services available to them through the Texas Crime Victims' Compensation Act.



## Property Crimes Unit



James Dolan, Chris Lummus, Steve Sanders, Matt Fraley, Saul Bernal, Kent Spencer, Matt Davis, Sgt. Jim Crouse, Daniel Espinosa

The ***Property Crimes Unit*** is composed of 12 detectives and one sergeant. More cases are assigned to the Property Crimes Unit than any other investigative unit of the Midland Police Department, averaging over 5,000 per year. This unit investigates burglaries, thefts, criminal mischief, and commercial thefts, and has successfully incorporated Internet technology into their investigative arsenal. LEADS ONLINE is an online search engine that can search pawnshops and second-hand stores nationwide leading to the recovery of stolen property. YouTube has been utilized to post crime surveillance videos in an effort to expand communications and involve a younger generation in nabbing criminals.

## Night Detective Unit

Sgt. Mark Garza is in charge of the ***Night Detective Unit***. The unit consists of one detective from the Persons Division and three detectives from the Property Division. The members of this unit work 10-hour shifts beginning at 4:30 pm and are rotated in and out of the unit on a three-month assignment. The purpose of this unit is to have detectives immediately available to provide timely on-site investigations for crimes that have just occurred. This immediate availability is vital to critical investigations. Their immediate availability also reduces the need for detective call-outs to crimes/crime scenes. This unit has become a vital resource for the Department and the community.



Matt Davis, Saul Bernal, Sgt. Mark Garza, Bill Anderson

## SAFE Unit

In September 2010, the ***SAFE*** (Sex Offender Awareness Facts and Enforcement) program was moved to the Investigations Division. Sgt. Mark Garza supervises the program and Detective Daniel Espinoza serves as the coordinator/investigator. It is Detective Espinoza's responsibility to ensure that the 191 sex offenders living in the City of Midland are in compliance with State Law.

## Crime Scene Unit



Rhiannon Fry, Melissa Nay, Marty Barrett, Larry Shackelford, David Clark

The ***Crime Scene Unit*** is composed of one supervisor and four crime scene specialists. The Crime Scene Unit has the responsibility of reconstructing the events of a crime scene by methodically searching, collecting, identifying, preserving, and recording physical and biological evidence. This unit photographs, measures, and sketches the scene as needed according to the nature of the crime. Other duties include writing supplements, fingerprint comparisons, testifying in court, AFIS fingerprint entries, instructing training sessions, and providing

photographic support to the Department throughout the year. Along with these duties, the Crime Scene Unit played an active role in the county and region by assisting other agencies with crime scene and evidentiary processing.

## Special Investigations Division

Lt. Seth Herman continues to serve as commander of the *Special Investigations Division*. Detectives assigned to the Special Investigations Division investigate all criminal offenses pertaining to white-collar crimes and narcotics/vice crimes.



### White Collar Crimes Section

Sgt. Alfredo Grimaldo supervises the *White Collar Crimes Section* comprised of the Financial Crimes Unit, Auto Theft Unit, and Juvenile Crimes Unit.

#### Financial Crimes Unit



Greg Snow, Sgt. Alfredo Grimaldo,  
Raymond Flores

The detectives assigned to the *Financial Crimes Unit* focused their investigative efforts on cases originating within the Midland/Odessa area. However, these extensive, intricate investigations often extended beyond Texas, as well as the borders of the United States. In 2010, Financial Crimes Unit investigators experienced a noticeable increase in embezzlement cases and confirmed the continued increase of identity thefts and credit card frauds. The unit also focused considerable attention on elaborate fraud investigations found to have bilked hundreds of thousands of dollars from victims in Midland and throughout the United States.

#### Auto Theft Unit

Continuing to serve as the Department's lone *Auto Theft Unit* Investigator, Kevin Wolf focused his efforts on clearing local investigations as well as assisting outside agency representatives from various jurisdictions. Most auto theft crimes are attributed to the public's lack of diligence and poor judgment often refusing to lock their vehicle doors and/or remove extra sets of keys from the glove compartment, making them easy targets for auto thieves. Many incidents of auto theft are linked to civil matters, thefts from auto dealer inventories, and the ever-present "crack rides".

#### Juvenile Crimes Unit

The *Juvenile Crimes Unit* is also staffed with only one investigator, Regina Ratliff. This year Detective Ratliff and Sgt. Grimaldo were able to curb the release of juveniles identified as "high-risk offenders" by attending monthly meetings at Culver Youth Facility and presenting their cases to prosecutors, judges, and Culver Youth Facility personnel. In 2010, Detective Ratliff was also tasked with researching and revising the Review of Juvenile Enforcement Programs as an accreditation requirement.

#### Narcotics/Vice Section

The *Narcotics/Vice Section*, encompassing the Narcotics/Vice Unit, DEA Task Force, and DEA/HIDTA Task Force positions, continued to work in tandem to address the overwhelming issue of illicit narcotics trafficking and use throughout the Permian Basin. The most noticeable changes in drug trends identified throughout 2010 were the increases in heroin and prescription medication abuse cases and the development of synthetic marijuana alternatives. As expected, marijuana and powder cocaine continued to consume the majority of man-hours, followed by crack cocaine and methamphetamine (Ice). Members of this unit also focused their attention on local trafficking activities to sources in Mexico and identifying cartel faction representatives charged with overseeing bulk distribution within our borders. Another trend that continues to grow and poses the greatest risk to law enforcement is the proliferation of firearms seized from narcotics dealers—the greater part of who are linked to gangs with direct ties to Mexican drug cartels.

# SUPPORT SERVICES BUREAU



Deputy Chief J.R. Smith commands the *Support Services Bureau*, consisting of the Community Services Division, Airport Division, and Training Division. The primary function of the Support Services Bureau is to provide support to the Department on a daily basis. Lana Henry serves as the Bureau's administrative assistant.

## Community Services Division

The *Community Services Division* is comprised of Community Relations/Crime Prevention, Property and Evidence, and Police Public Information. Lt. Ronnie Wilson commands the Community Services Division.



### Community Relations/Crime Prevention



John Kerrigan, Larry Woodruff,  
Gloria Newman, Sgt. Clements,  
and Jimmy Young

The mission of the *Community Relations/Crime Prevention Unit* is to provide programs that help reduce crime and/or victimization. Sgt. Darin Clements supervises the unit and all members of the unit are certified Crime Prevention Specialists. This unit is responsible for events such as the 18<sup>th</sup> Annual Awards Banquet, Peace Officers Memorial Service, 6<sup>th</sup> Annual Peace Officers Memorial Bike Ride, 27<sup>th</sup> Annual National Night Out, and the 5<sup>th</sup> Kids Police Academy. In 2010 members of this unit also conducted 175 program including:

Bullying, Personal Safety, Drug and Alcohol Abuse Prevention, Child Abduction Prevention, Stranger Danger, Kids Bike Safety, Officer Bike Class, Workplace Violence, Shoplifting Prevention, Robbery Prevention, Home Inspections, Pachangas, Neighborhood Watch, Fatal Vision, Underage Stings, Gang

Awareness, Building Tours, COPS Training, Holiday Safety, S.K.I.D., Senior Programs, Sexual Harassment and Women's Self Defense class.

*National Night Out 2010* was again a great success for the City of Midland and the Midland Police Department. We received our 12<sup>th</sup> National Night Out Award from the National Association of Town Watch. The City of Midland placed 10<sup>th</sup> in Category 2 (populations 100,000 - 299,000).



NNO Night at the Rockhounds, July 2010.

**Bullying** was a new program introduced into the school system in the fall. It took off like wild fire. This has become one of the Department's most requested programs. The unit has been averaging two to three programs per week for grades fourth through sixth.

The Department's *volunteer units* are under the direction of Sgt. Darin Clements. The volunteer units are comprised of the Citizen Police Academy Alumni Association (CPAAA), Citizens on Patrol (COPS), Volunteer Parking Enforcement (VPE), and the Chaplains Unit.



## Police Public Information Section

Milton O'Bryant supervises the *Police Public Information Section*, comprised of the Telephone Response Unit and Records and Data Management.

### Telephone Response Unit



Joseph Muire, Delila Venegas, and Ray Fuentez  
Not Pictured: Lisa Rychlicki, Denise Tabares,  
Elizabeth Reagan, Christiana Carlisle, Samantha  
Silva, Bianca Rodriguez, and Milton O'Bryant

The *Telephone Response Unit (TRU)* is supervised by Delila Venegas and is comprised of eight civilian employees.

The Telephone Response Unit serves as the Police Department's information center, oversees security of the building; provides guidance and assistance to the public, provides public information to news media personnel, and processes calls for service over the telephone and in person, thus alleviating the workload off of officers in the field so they can efficiently handle on-scene calls for service. The Telephone Response Unit responds to the workload it can sufficiently handle and takes reports requested by detectives.

Throughout the year, the unit took the usual calls for lost property, theft, criminal mischief, auto burglary, runaway, and telephone harassment. However, the unit saw a rise in credit and debit card abuse in the summer months. The unit took 95 credit card abuse and 21 debit card abuse reports for June and July. In the previous months of April and May, totals were 11 credit card and 11 debit card abuse reports. All remaining months showed a decrease by 26 credit card and 14 debit card abuse reports.

The unit in whole wrote 2,272 reports, entered 5,503 CAD incidents for patrol service, and handled 166,921 telephone calls for 2010.

### Records and Data Management



Sara Rodriguez, Courtni Robinson,  
Shellie Laird, and Delmira Selvera

Jennifer Hanzel and Sara Rodriguez supervised *Records and Data Management*. The central function of this section is to store, catalog, and retrieve records of police activity. All records are maintained in accordance with the Texas State Library mandates for government records. In addition to recording and maintaining police reports, this section is responsible for submitting Uniform Crime Reporting (UCR) statistics for use by the Federal Bureau of

Investigations,  
assisting the

public, authorized persons and/or entities with requests or inquiries for information, processing City of Midland permits for taxi-cab drivers, vendors, carnivals, sidewalk sales, freight zone loading and residential parking for neighborhoods surrounding high school zones, administering the sex offender registration, providing fingerprinting services to the public, and providing local criminal history checks for the public and other law enforcement agencies.



Jo Ann Jaques, Jennifer Hanzel, Lacy Keller, and Megan Balko

Records also uploads all accident reports to the website [www.PoliceReports.us](http://www.PoliceReports.us). This allows the public to access accident reports from their homes and/or offices. A total of 7,808 accident reports were sold online last year, generating \$15,616. All other revenue generated for the year totaled \$99,257.50.

## Property and Evidence Unit



Donna Wootan, Kristin  
Dutchover and Sherrill  
Bradford

The ***Property and Evidence Unit*** received 30,939 evidentiary items, and released 36,575. There were 11 destructions amounting to 20,922 items being destroyed and 174.74 pounds of various drugs burned.

There was \$85,948.19 brought into evidence and \$78,845.82 released from the safe. On December 16, 2010, \$20,963.93 of found/unclaimed money was awarded to the Police Department to be used for law enforcement purposes.

There is now more space at the armory as result of the closing of a couple cases, which in turn led to the removal of some evidentiary items. This extra space can be used for the storage of future MPD cases. There were 6,221 property releases sent to officers, detectives, and the DA's office.

## Training/Personnel and Recruiting Division

The ***Training/Personnel and Recruiting Division*** is comprised of the Personnel and Recruiting Unit, Cadet Program, Field Training program, Firearms, In-Service, and Physical Fitness training. Lt. Bernie Kraft commands the Division.



### Personnel and Recruiting

Sgt. Greg McCright and Officer Dylan Hale staff the ***Personnel and Recruiting Unit***. The goal of the Personnel and Recruiting Unit is to maintain a fully staffed police department for both sworn and civilian positions. The Midland Police Department's priority in fulfilling this goal is ensuring recruitment, testing, and hiring of the most qualified candidates. In 2010, the Personnel and Recruiting Unit hired 12 police officers and no civilian personnel.

The Personnel/Recruiting Unit is also responsible for the ***Field Training Officer (FTO)*** program. The FTO program is 18-weeks and the Probationary Police Officers (PPO) must successfully complete the program before working on their own. During 2010, there were 12 PPOs that successfully completed the program.

### Firearms Training



In order to provide realistic and relevant firearms training, the ***Firearms Training Unit*** is continually developing new courses. Sgt. Scott Casey serves as the Range Master. In 2010, MPD officers participated in firearms in-service training covering malfunction drills and marksmanship. Reality based training, using Simunitions gear, continues to be a valuable tool for force-on-force training. The decision making process for using the proper amount of force, including lethal force, is an ongoing area of training.



## In-Service Training

The Midland Police Department is dedicated to providing as much training as possible to its employees. The **Training Division's** goal is to provide not only mandated training required by the Texas Commission on Law Enforcement Standards and Education, but also quality training in all areas of law enforcement. Tim Newton serves as the Training Coordinator. MPD's sworn and civilian employees received 9,269 hours of training during 2010.

In our efforts to be the "Law Enforcement Training Center for West Texas," MPD has taken on the responsibility for providing the same quality training to other law enforcement departments around the Permian Basin. The Federal Bureau of Investigation (FBI), The Drug Enforcement Agency (DEA), Immigration and Customs Enforcement (ICE), Texas Department of Public Safety, Midland County Sheriff's Office, Midland I.S.D. Police Department, Midland College Police Department, U.S. Marshal's Office, Border Patrol, Federal Courtroom Security, UTPB Police Department, and other City of Midland departments have utilized our training facility.

## Physical Fitness Training

The **Physical Fitness Training** program is directed to all commissioned police officers employed by the Midland Police Department. Officer Neil Truex serves as the Fitness Training Coordinator. All officers are required to participate in the program screening, which consists of a 1.5-mile run or 12-minute stationary bike test, sit-ups test, and push-ups test. The intent is to have all officers involved in a physical training program that they maintain throughout their career. All officer, recruit, and cadet applicants go through the entry-level screening that consists of the same test. This entry-level screening is done in an effort to hire the best physically capable applicants. All other personnel are encouraged to voluntarily participate and benefit from this program. The MPD workout facility is a big part of the fitness program and is open 24 hours for employee use.



## Airport Division



Lt. Victor Rivera commands the **Airport Division**. The staff consists of two sergeants and 11 officers.

The Airport Division's main responsibility is the safety and security of the Midland International Airport. This includes the facilities, commercial airliners, the public, and the surrounding properties. Airport patrol officers also provide security to civil aviation through enforcement of the Federal Transportation Security Administration (TSA) regulations. Airport Division officers are required to react to all emergency situations at Midland International Airport, Midland Air Park, and any crash sites in Midland County. By Federal mandate, officers must have a rapid response to the TSA Security Checkpoint in cases of a security breach or when illegal items are found. In addition to in-flight emergency responses, Airport Division officers also assist the U.S. Customs Agent with the processing of international flights.

# FIVE-YEAR CRIME TRENDS

PART ONE CRIMES					
CRIME	2010	2009	2008	2007	2006
Murder	3	5	6	6	7
Sexual Assault	45	59	64	58	58
Aggravated Assault	296	286	255	206	234
Robbery	65	85	94	76	76
Burglary	893	909	836	835	861
Theft	2,458	2,845	2,492	2,630	2,619
Auto Theft	148	171	158	208	232
<b>TOTAL PART ONE CRIMES</b>	<b>3,908</b>	<b>4,360</b>	<b>3,905</b>	<b>4,019</b>	<b>4,087</b>

# Year In Review

## FEBRUARY



2/2 MPD CPR Class

## MARCH

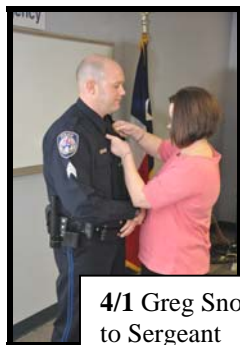


3/4 MPD Annual Awards Banquet



3/31 Dale Seago retires

## APRIL

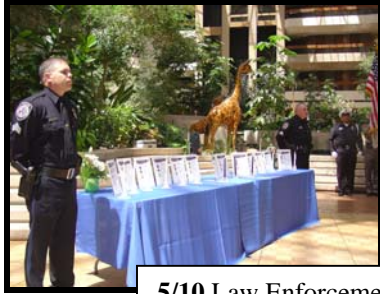


4/1 Greg Snow promoted to Sergeant



4/10 Run from the Cops

## MAY



**5/10** Law Enforcement  
Memorial Service



**5/26** Length of Service  
Awards

## AUGUST



**8/31** John Champion retires

## NOVEMBER



**11/15** Phyllis Spinuzzi  
retires



**11/30** Lindy Therwhanger  
retires

## DECEMBER



**12/1** Tim Newton  
promoted to Sergeant



**12/13** Officers Michael Ball, Kevin Brunner,  
Michael Pool, Mariano Ortiz and Rey Tobar are  
sworn in

# ANNUAL AWARDS

## Chief's Awards

Deputy Chief J. R. Smith  
Amy LaPointe  
Sgt. Mitch Russell  
Pat Powell  
U. S. Attorney's Office

## Administrative Services Bureau

*Employee of the Year*  
Susan Garcia

## Field Operations Bureau

*Supervisor of the Year*  
Sgt. Jeff Haile

*Civilian of the Year*  
JoAnna Kiker

*Officer of the Year*  
Steven Sanders

*Rookie of the Year*  
Reico Patrick

*FTO of the Year*  
Steven Sanders

*Top Gun*  
Dave Edwards

## Investigative Services Bureau

*Supervisor of the Year*  
Sgt. Jerad Fain

*Civilian of the Year*  
Olga Bustamante

*Detective of the Year*  
*(Investigations Division)*  
Daniel Espinosa

*Detective of the Year*  
*(Special Investigations Division)*  
Rosie Rodriguez

*Crime Scene Specialist of the Year*  
Marty Barrett

## Support Services Bureau

*Supervisor of the Year*  
Jennifer Hanzel

*Civilian of the Year*  
Lana Henry

*Officer of the Year*  
Jimmy Young

## Medal of Service

Lt. Dusty Land (Retiree)  
Karen Hare (Retiree)  
Sharon Stuard (Retiree)

## Medal of Valor

Joey Garcia

## Fitness Awards

Jason Kinman  
James Dolan

## Lifetime Fitness Award

Manny Beltran

## Citizen Appreciation

John Clark  
Johnny Torres

## **Acknowledgements**

The men and women of the Midland Police Department come together from many walks of life to stand together as a team. We are all committed to a safer Midland, and endeavor to provide the best available services to the citizens of the City of Midland.

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